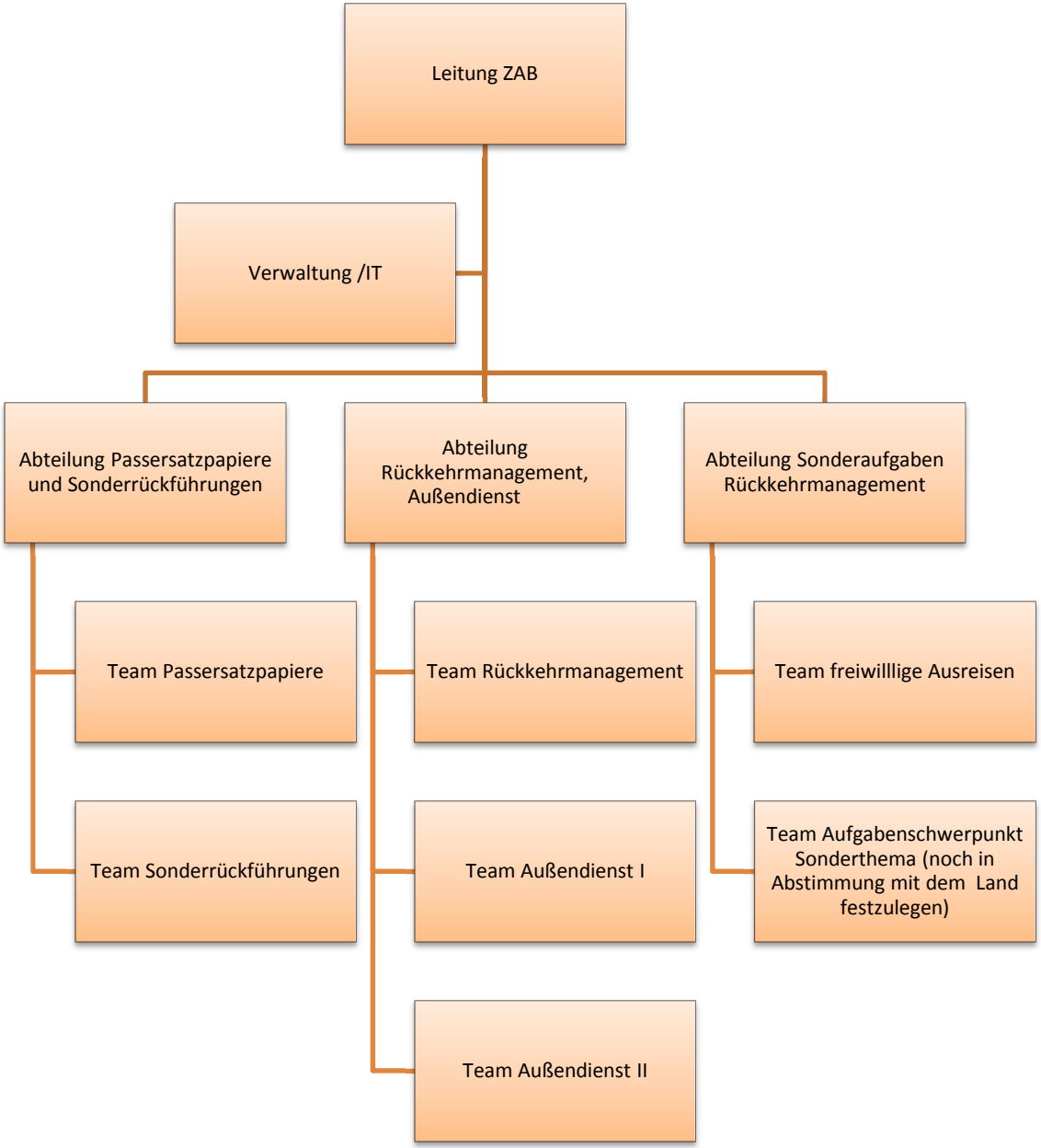Organigramm ZAB