

Anhang

Tabelle 1: Mitarbeitende nach Entgelt- und Besoldungsgruppen

Entgelt-/Besoldungsgruppe	Mitarbeitende insgesamt Stichtag: 31.12.2021					Prozentuale Verteilung Stichtag 31.12.2021				Prozentuale Verteilung Stichtag 30.06.17				Orientierungsmarke/ max. Frauenquote bis 2021 aus GP21
	w	m	div.	o.A.	Summe	w	m	div.	o.A.	w	m	div.	o.A.	w% max.
B10	0	1	0	0	1	0%	100%	0%	0%	0%	100%	0%	0%	0%
B6	0	2	0	0	2	0%	100%	0%	0%	0%	100%	0%	0%	0%
B5	2	2	0	0	4	50%	50%	0%	0%	20%	80%	0%	0%	20%
Zwischensumme:	2	5	0	0	7	29%	71%	0%	0%	14%	86%	0%	0%	14%
TVÖDFEST_AL*	0	0	0	0	0	0%	0%	0%	0%	40%	60%	0%	0%	60%
B2	0	6	0	0	6	0%	100%	0%	0%	0%	100%	0%	0%	33%
A16	1	11	0	0	12	8%	92%	0%	0%	21%	79%	0%	0%	43%
A15	7	26	0	0	33	21%	79%	0%	0%	26%	74%	0%	0%	32%
A14	8	25	0	0	33	24%	76%	0%	0%	20%	80%	0%	0%	32%
A13L2E2	11	8	0	0	19	58%	42%	0%	0%	62%	38%	0%	0%	67%
E15	22	16	0	0	38	58%	42%	0%	0%	-	-	-	-	-
E14	40	32	0	0	72	56%	44%	0%	0%	57%	43%	0%	0%	70%
E13	53	43	0	0	96	55%	45%	0%	0%	59%	41%	0%	0%	68%
Zwischensumme:	142	167	0	0	309	46%	54%	0%	0%	46%	54%	0%	0%	57%
Entgelt-/Besoldungsgruppe	Mitarbeitende insgesamt Stichtag: 31.12.2021					Prozentuale Verteilung Stichtag 31.12.2021				Prozentuale Verteilung Stichtag 30.06.17				Orientierungsmarke/ max. Frauenquote bis 2021 aus GP21
	w	m	div.	o.A.	Summe	w	m	div.	o.A.	w	m	div.	o.A.	w% max.
A13L2E1	25	48	0	0	73	34%	66%	0%	0%	30%	70%	0%	0%	51%
A12	52	84	0	0	136	38%	62%	0%	0%	27%	73%	0%	0%	40%
A11	98	65	0	0	163	60%	40%	0%	0%	55%	45%	0%	0%	62%
A10L2E1	95	34	0	0	129	74%	26%	0%	0%	76%	24%	0%	0%	79%
A9L2E1	67	20	0	0	87	77%	23%	0%	0%	76%	24%	0%	0%	76%

E12	83	103	0	0	186	45%	55%	0%	0%	32%	68%	0%	0%	39%
E11	188	215	0	0	403	47%	53%	0%	0%	49%	51%	0%	0%	53%
E10	65	89	0	0	154	42%	58%	0%	0%	48%	52%	0%	0%	53%
E09C	79	28	0	0	107	74%	26%	0%	0%	-	-	-	-	-
E09B	130	130	0	0	260	50%	50%	0%	0%	-	-	-	-	-
S18	11	11	0	0	22	50%	50%	0%	0%	20%	80%	0%	0%	27%
S17	17	7	0	0	24	71%	29%	0%	0%	57%	43%	0%	0%	74%
S16	3	0	0	0	3	100%	0%	0%	0%	100%	0%	0%	0%	100%
S15	38	19	0	0	57	67%	33%	0%	0%	63%	37%	0%	0%	67%
S14	47	11	0	0	58	81%	19%	0%	0%	84%	16%	0%	0%	87%
S13	21	2	0	0	23	91%	9%	0%	0%	-	-	-	-	-
S13UE	2	0	0	0	2	100%	0%	0%	0%	-	-	-	-	-
S12	195	35	0	0	230	85%	15%	0%	0%	82%	18%	0%	0%	83%
S11B	71	19	0	0	90	79%	21%	0%	0%	81%	19%	0%	0%	81%
S10	2	0	0	0	2	100%	0%	0%	0%	100%	0%	0%	0%	100%
NVBÜHNE**	55	56	0	0	111	50%	50%	0%	0%	-	-	-	-	-
B	28	34	0	0	62	45%	55%	0%	0%	-	-	-	-	-
2B	12	13	0	0	25	48%	52%	0%	0%	-	-	-	-	-
Zwischensumme:	1.384	1.023	0	0	2.407	57%	43%	0%	0%	57%	43%	0%	0%	62%
Entgelt-/ Besoldungsgruppe	Mitarbeitende insgesamt Stichtag: 31.12.2021					Prozentuale Verteilung Stichtag 31.12.2021				Prozentuale Verteilung Stichtag 30.06.17				Orientierungsmarke/ max. Frauenquote bis 2021 aus GP21
	w	m	div.	o.A.	Summe	w	m	div.	o.A.	w	m	div.	o.A.	w% max.
A9L1E2Z	2	53	0	0	55	4%	96%	0%	0%	6%	94%	0%	0%	18%
A9L1E2	39	225	0	0	264	15%	85%	0%	0%	25%	75%	0%	0%	29%
A8	69	44	0	0	113	61%	39%	0%	0%	51%	49%	0%	0%	52%
A7	7	44	0	0	51	14%	86%	0%	0%	7%	93%	0%	0%	7%
A6	21	10	0	0	31	68%	32%	0%	0%	100%	0%	0%	0%	100%
E09A	160	129	0	0	289	55%	45%	0%	0%	-	-	-	-	46%
E08	159	69	0	0	228	70%	30%	0%	0%	76%	24%	0%	0%	77%
E07	62	151	0	0	213	29%	71%	0%	0%	18%	82%	0%	0%	24%

E06	259	349	0	0	608	43%	57%	0%	0%	49%	51%	0%	0%	53%
E05	154	224	0	0	378	41%	59%	0%	0%	36%	64%	0%	0%	42%
E04	42	236	0	0	278	15%	85%	0%	0%	20%	80%	0%	0%	24%
E03	57	62	0	0	119	48%	52%	0%	0%	55%	45%	0%	0%	57%
E02	231	44	0	0	275	84%	16%	0%	0%	88%	12%	0%	0%	91%
E01	0	5	0	0	5	0%	100%	0%	0%	61%	39%	0%	0%	71%
S09	21	2	0	0	23	91%	9%	0%	0%	90%	10%	0%	0%	90%
S08A	448	68	0	0	516	87%	13%	0%	0%	-	-	-	-	-
S08B	8	2	0	0	10	80%	20%	0%	0%	-	-	-	-	-
S04	37	5	0	0	42	88%	12%	0%	0%	93%	7%	0%	0%	93%
S03	182	46	0	0	228	80%	20%	0%	0%	88%	12%	0%	0%	88%
S02	528	184	0	0	712	74%	26%	0%	0%	71%	29%	0%	0%	71%
P08	0	0	0	0	0	0%	0%	0%	0%	-	-	-	-	-
P07	1	0	0	0	1	100%	0%	0%	0%	-	-	-	-	-
Zwischensumme:	2.487	1.952	0	0	4.439	56%	44%	0%	0%	57%	43%	0%	0%	60%
Entgelt-/ Besoldungsgruppe	Mitarbeitende insgesamt Stichtag: 31.12.2021					Prozentuale Verteilung Stichtag 31.12.2021				Prozentuale Verteilung Stichtag 30.06.17				Orientierungsmarke/ max. Frauenquote bis 2021 aus GP21
	w	m	div.	o.A.	Summe	w	m	div.	o.A.	w	m	div.	o.A.	w% max.
TVKFEST***	1	3	0	0	4	25%	75%	0%	0%	-	-	-	-	-
ANGFEST****	8	4	0	0	12	67%	33%	0%	0%	-	-	-	-	-
TVÖDFEST*****	8	5	0	0	13	62%	38%	0%	0%	-	-	-	-	-
Zwischensumme:	17	12	0	0	29	59%	41%	0%	0%	-	-	0%	0%	-
Gesamtergebnis	4.032	3.159	0	0	7.191	56%	44%	0%	0%	57%	43%	0%	0%	61%

*In dieser Gruppe wurden in der alten Auswertung übertariflich vereinbarte Entgelte gezahlt, diese Mitarbeitenden finden sich jetzt in der Gruppe TVÖDFEST wieder

**Normalvertrag (NV) Bühne: Tarifvertrag, der in vielen Fällen für Solomitglieder und Bühnentechniker sowie Opernchor- und Tanzgruppenmitglieder an Bühnen gilt und meistens für eine Spielzeit geschlossen wird.

***Tarifvertrag Kulturorchester regelt die die Arbeitsbedingungen und Vergütung von Musiker*innen in Theaterorchestern

**** In dieser Gruppe gelten außertarifliche Honorarvereinbarungen

***** In dieser Gruppe werden übertariflich vereinbarte Entgelte bezahlt